



HR's Role in Creating a Culture of Security

Steps for building a culture of security through recruiting and hiring

HR teams are intensely focused on how they can attract and secure top talent in a highly competitive environment. If you're committed to a culture of security to address the increasing cyber threats we all face, don't forget to bring that into your recruitment efforts.

1. Articulate the vision

The interview process is a natural time to share how security is embedded in the vision and values of the organization. Providing details on how security-first thinking is implemented shows the importance of cybersecurity at the highest level.

2. Rethink the resume

You might bring some of your best staff on board by not limiting your options to those with a traditional background. Look into alternate measures of experience and aptitude for different roles to expand your candidate pool.

3. Plan for a distributed workforce

More companies are accommodating distributed workforces. HR teams must standardize onboarding procedures to account for the need to educate new staff on the risks of data theft and fraud, and arm them with approved practices for protection.

Culture of Security Tips

McAfee can help you stay up to date

Businesses have too much to lose if they don't prioritize security at every level. With more data to protect and cyber threats evolving, everyone must play a part in creating a culture of security. Get more tips and stay up to date on the latest trends at [CultureOfSecurity.com](https://www.mcafee.com/cultureofsecurity).